

Employment Protect

You will have a dedicated employment law solicitor who will take the time to listen to your business needs and employment issues.

We are just a phone call away, but meeting clients and following up with them is all part of our personal service. We enjoy visiting you in your place of work in order to get a feel for your business.

The best advice for life's big decisions

PEARSON

SOLICITORS AND FINANCIAL ADVISERS

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Employment Law in 3 simple steps

Fixed Cost Employment Law Support Services

The best advice for life's big decisions



BUSINESS

Employment Protect

Employment Protect is designed to provide comprehensive employment law support services to your HR function and suit your budget at the same time.

Business owners and managers cannot afford to ignore or mishandle employment problems no matter what the size of their business.

The service is scaled to suit your requirements and budget. Prices are charged on a straightforward fixed-cost, annual contract basis, depending on the number of employees.

How It Works

- 1 Review** of Policies, Procedures Contracts and Handbook.
The first step to ensure your full compliance with current employment legislation.
- 2 Protect** your business from potential claims by planning ahead - keep up to date by attending our informative seminars and working with our team.
- 3 Relax** and get on with running your business - a dedicated employment law solicitor will support and advise you as necessary via phone, email and meetings.

Employment Protect provides Quick and Effective Solutions

- Employment Protect minimises the risk of Employment Tribunal claims arising from the maze of legislation, by providing a support package to remove the everyday headaches of being an employer.
 - Employment Protect offers a full range of HR and legal services in one easy to understand package. It provides practical support and advice at a fixed cost spread over 12 months, allowing you to budget accordingly and provide you with peace of mind.
- In the unlikely event a Tribunal claim is issued against you we offer preferential rates.

As part of the service we will draft and review documents and correspondence:

- Contracts of Employment
- Employee Handbooks
- Disciplinary and Grievance: (invites to meetings, providing tailored scripts and agendas)
- Redundancy Procedures
- Sickness/Ill Health Capability Procedures
- Termination of Employment
- Settlement Agreements

We will also provide you with practical guidance, making sure you're up to date with:

- Unfair Dismissal
- Wrongful Dismissal
- Disciplinary and Grievance Procedures
- Age/Sexual Orientation/Sex/Race/Religion or Belief/Gender Reassignment/Marriage or Civil Partnership/Pregnancy & Maternity/Disability Discrimination
- Bullying and Harassment
- Ill health and Statutory sick pay
- Breach of contract
- Restrictive covenants and confidentiality
- Maternity rights and parental leave
- Redundancy

Prices

We charge a fixed cost and offer a straightforward annual contract

No of Employees	Annual Fee
1-9	£1,750 +VAT
10-19	£2,000 +VAT
20-50	£2,500 +VAT
50-100	£3,000 +VAT
100+	On application

