

Pearson Solicitor's Mock Employment Tribunal - Meet the Claimant

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Mock Employment Tribunal

12th November, 2013



In this the second email instalment leading up to our Mock Employment Tribunal - which is a case of **Constructive Unfair Dismissal** - we focus on one of the key protagonists....The Claimant.

The Mock Tribunal will be of value to **business owners, company directors and HR professionals** (within a business or acting as consultants) and any senior manager dealing with personnel issues.

Stacey Crombie
v
Simon Taylor Cutlery Limited

Over the coming weeks we will introduce you to the characters and circumstances which have led up to this Mock Employment Tribunal. By the time you join us on the day, you will be equipped with all the information to determine the validity of the claim.



Stacey Crombie - The Claimant

Stacey has been working at Simon Taylor Cutlery Limited since 27th July 2009. She was employed as a Shift Supervisor and worked on the same packing line until December 2012.

In December 2012 she was asked to cover for another Shift Supervisor during maternity leave and was told this would only be for a short period of time. It meant Stacey having an additional workload and working on an unfamiliar production line.

Some training was provided, but Stacey made mistakes which meant the company incurred additional costs and loss of credibility with a major client.

At the same time Stacey was having difficulties with her daughter and was finding it difficult to sleep.

A Performance Improvement Plan was started. Stacey found it all too much and resigned.

She is now taking the company to an Employment Tribunal claiming compensation for Constructive Unfair Dismissal.

Did Stacey bring about this fork in her career or were the knives out from the start.....?

Book now

The Mock Tribunal will be held at the Hollinwood Business Centre at 8.30am on

Tuesday November 12th 2013.

If you have not already confirmed your attendance, please email events@pearsonlegal.co.uk

Let us know if you would like us to send an invite to a colleague or contact that you think would be interested in attending.

Next Week..... Simon Taylor - The Respondent**Employment Judge Grundy**

Employment Judge Grundy was appointed in 2003. She sits in the Manchester and Liverpool and has full jurisdiction including all areas of discrimination. She is also an appointed person in Gangmasters Licensing Appeals in the North West.

**Jason Searle**

Respected Employment Barrister
The current edition of the Legal 500 notes Jason as a "recommended junior" and he is often instructed in more complex cases.
He has become known as the "lawyers lawyer" as he is often instructed by solicitors and in house barristers.

**Susan Mayall**

Head of Employment Law
Pearsons Solicitors
Representing employers
Susan has worked alongside major national companies and charities, she runs in house employment clinics for senior management teams and not-for-profit organisations.

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