

Pearson Solicitor's Mock Employment Tribunal - Meet the Respondent

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Mock Employment Tribunal

12th November, 2013



In this the third instalment leading up to our Mock Employment Tribunal we focus on the employer....the Respondent.

By the time you join us on the day, you will be equipped with all the necessary background information to allow you to fully appreciate the nuances of the claim.

Visit our website to view [previous emails](#) providing background information in this series .

Stacey Crombie
v
Simon Taylor Cutlery Limited



Simon Taylor - The Respondent

Simon Taylor has been running Simon Taylor Cutlery Ltd for the past twenty years. He has built a successful business supplying plastic cutlery to retail outlets, including a number of major supermarket chains.

The company has run successfully for many years and has enjoyed steady growth and a loyal workforce.

Recently, however, the company has been going through some difficult times brought about by an increase in the cost of plastics and the inability to renegotiate prices with major customers.

To add to the pressure, the company has also received details of a bad debt which it will have to withstand.

A decision was made to try to cover another Shift Supervisor's maternity leave by asking Stacey Crombie to take on the extra responsibility of an additional packing line.

Despite training and mentoring, it all went wrong, which led to disciplinary action and ultimately Stacey handing in her notice.

Were these just unfortunate circumstances or was the company always looking for cuts....?

Book now

The Mock Tribunal will be held at
the Hollinwood Business Centre at 8.30am on
Tuesday November 12th 2013.

If you have not already confirmed your attendance, please email
events@pearsonlegal.co.uk

Due to the popularity of this event there are limited places available.

Let us know if you would like us to send an invitation to a colleague or contact that you think would benefit from attending.

Copies of previous emails can be downloaded from our [website](#).

Next Week..... The official Tribunal papers are distributed.

**Employment Judge Grundy**

Employment Judge Grundy was appointed in 2003. She sits in the Manchester and Liverpool and has full jurisdiction including all areas of discrimination. She is also an appointed person in Gangmasters Licensing Appeals in the North West.

**Jason Searle**

Respected Employment Barrister
The current edition of the Legal 500 notes Jason as a "recommended junior" and he is often instructed in more complex cases.
He has become known as the "lawyers lawyer" as he is often instructed by solicitors and in house barristers.

**Susan Mayall**

Head of Employment Law
Pearsons Solicitors
Representing employers
Susan has worked alongside major national companies and charities, she runs in house employment clinics for senior management teams and not-for-profit organisations.

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